



## Volunteer Release and Waiver of Liability

This Release and Waiver of Liability (the "Release") executed on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_, by \_\_\_\_\_ (the "Volunteer") in favor of Deaf and Hard of Hearing Service Center ("DHHSC"), a nonprofit corporation, and its directors, officers, employees, and agents.

The Volunteer desires to work as a volunteer for DHHSC and engage in the activities and events related to being a Volunteer for DHHSC. The Volunteer understands that the Activities may include driving to and from various locations, working with objects such as scissors or paper cutters, moving or stacking items of various sizes and weights, and other such activities related to volunteer work.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

### 1. Release and Waiver

Volunteer does hereby release and forever discharge and hold harmless DHHSC and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, that arise or may hereafter arise from Volunteer's Activities with DHHSC.

VOLUNTEER UNDERSTANDS THAT THIS RELEASE DISCHARGES DHHSC FROM ANY LIABILITY OR CLAIM THAT THE VOLUNTEER MAY HAVE AGAINST DHHSC WITH RESPECT TO ANY BODILY INJURY, PERSONAL INJURY, ILLNESS, DEATH, OR PROPERTY DAMAGE THAT MAY RESULT FROM VOLUNTEER'S ACTIVITIES WITH DHHSC, WHETHER CAUSED BY THE NEGLIGENCE OF DHHSC OR ITS OFFICERS, DIRECTORS, EMPLOYEES, OR AGENTS OR OTHERWISE. VOLUNTEER ALSO UNDERSTANDS THAT DHHSC DOES NOT ASSUME ANY RESPONSIBILITY FOR OR OBLIGATION TO PROVIDE FINANCIAL ASSISTANCE OR OTHER ASSISTANCE, INCLUDING BUT NOT LIMITED TO MEDICAL, HEALTH, OR DISABILITY INSURANCE IN THE EVENT OF INJURY OR ILLNESS.

### 2. Medical Treatment

Volunteer does hereby release and forever discharge DHHSC from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with DHHSC.

### 3. Assumption of the Risk

The Volunteer understands that the activities may involve work that might be hazardous to the Volunteer, including, but not limited to: \_\_\_\_\_, and transportation to and from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm incurred while volunteering and releases DHHSC of all liability for injury, illness, death, or property damage resulting from the activities.

### 4. Insurance

The Volunteer understands that, except as otherwise agreed to by DHHSC in writing; DHHSC does not carry or maintain health, medical, or disability insurance coverage for any volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health Insurance coverage.

**5. Photographic Release**

Volunteer does hereby grant and convey unto DHHSC all right, title, and interest in any and all photographic images and video or audio recordings made by DHHSC during the Volunteer's Activities with DHHSC, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

**6. Other**

Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by and interpreted in accordance with the laws of the State of California. Volunteer also agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer \_\_\_\_\_ Date \_\_\_\_\_

Witness \_\_\_\_\_ Date \_\_\_\_\_